

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 SENATE BILL 87

By: Garvin

4
5
6 AS INTRODUCED

7 An Act relating to state employee health insurance
8 benefits; amending 74 O.S. 2021, Section 1308.3,
9 which relates to opt out option; increasing allowance
10 received by certain employees in lieu of flexible
11 benefit allowance; providing an effective date; and
12 declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2021, Section 1308.3, is
15 amended to read as follows:

16 Section 1308.3. Any active employee eligible to participate or
17 who is a participant may opt out of the state's basic plan as
18 outlined in Sections 1370 and 1371 of this title, or may opt out of
19 the health and dental basic plan options only and retain the life
20 and disability plan benefits, provided that the participant is
21 currently covered by a separate group health insurance plan or will
22 be covered by a separate group health insurance plan at or before
23 the beginning of the next plan year. Any active employee eligible
24 to participate or who is a participant opting out of coverage
pursuant to this section shall provide proof of the separate health

1 insurance plan participation and sign an affidavit attesting that
2 the participant is currently covered and does not require state-
3 provided health insurance each plan year. Any active employee
4 opting out of the state's basic plan or the health and dental basic
5 plan options pursuant to this section shall receive One Hundred
6 Fifty Dollars (\$150.00) in lieu of the flexible benefit amount the
7 employee would be otherwise eligible to receive. Any savings
8 realized by the state as a result of a participant opting out of
9 health insurance plan coverage shall be retained by the state. For
10 the fiscal year ending June 30, 2024, and each fiscal year
11 thereafter, any active employee opting out of the state's basic plan
12 or the health and dental basic plan options pursuant to this section
13 shall receive one-half (1/2) of the flexible benefit allowance
14 amount for the given plan year per month as taxable compensation in
15 lieu of the full flexible benefit allowance amount.

16 SECTION 2. This act shall become effective July 1, 2023.

17 SECTION 3. It being immediately necessary for the preservation
18 of the public peace, health or safety, an emergency is hereby
19 declared to exist, by reason whereof this act shall take effect and
20 be in full force from and after its passage and approval.

21
22 59-1-589 RD 12/29/2022 1:19:31 PM
23
24
25